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Enhancing Business Growth through Improvements in Customer Service Quality

Andrei Shestserau

Business Developer

Abstract

Under conditions of intensifying competitive struggle and active digital transformation of the business landscape, the quality of customer service serves as a primary factor of an organization's competitiveness and long-term sustainability. Neglecting the development of customer service can not only impede expansion but also undermine consumer loyalty, leading to missed commercial opportunities. The study is aimed at integrating existing scientific concepts and empirical cases to identify and verify the interconnection between the purposeful enhancement of service standards and the dynamics of key business metrics. Within the framework of this work, an analysis of theoretical models of service quality (including SERVQUAL and the Kano model) has been conducted; a classifier of the main factors determining the levels of customer satisfaction and loyalty has been formed; and an overview of the influence of specific service innovations on consumers has been provided. The methodological basis of the article is the synthesis of academic publications from recent years, relevant monographs, and open case studies devoted to customer experience management. The obtained results demonstrate a statistically significant positive correlation between the volume of investments in improving service quality and the financial performance of companies. The paper will be useful for top managers, heads of customer service and marketing departments, as well as researchers in the fields of management and economics seeking to understand the mechanisms by which the service component affects the sustainable growth of an enterprise.

Keywords: Customer Service Quality, Business Growth, Customer Satisfaction, Customer Loyalty, SERVQUAL Model, Kano Model, Customer Retention, Customer Experience, Competitiveness, Business Metrics.

INTRODUCTION

In the context of increasing integration of national economies, active implementation of digital technologies and rising consumer awareness, the role of customer service has shifted from a supporting function to a strategic priority. Considering that competition is intensifying in almost all industries, the opportunity to stand out through product characteristics or price advantages is becoming increasingly limited and costly. Therefore, exceptional interaction experience with the company serves as a key resource that ensures sustainable differentiation and stimulates long-term business development. According to the Zendesk CX Trends 2024 report, 70 % of top managers intend to introduce generative artificial intelligence across multiple customer touchpoints within the next two years in order to improve service efficiency and quality [1]. Similarly, the PwC study Experience is everything. Get it right demonstrates that 63 % of consumers rank customer experience as a key factor when selecting a purchase, and 43 % are willing to pay extra for an additional level of convenience [2].

Nevertheless, the majority of organizations still perceive customer service solely as a cost item rather than a source of

competitive advantage. Insufficient funding and a fragmented approach to interaction improvement lead to stagnation or negative dynamics in core business metrics. The situation is exacerbated by a perception gap: 83 % of CX leaders are confident that customers trust them to protect personal data, whereas 60 % of consumers believe that most companies do not do enough to ensure the security of their information [1]. This cognitive dissonance undermines trust, reduces loyalty levels and, as a consequence, results in market share loss. As a result, a scientific gap arises related to the lack of systematic aggregation of empirical evidence of a direct quantitative dependence between specific customer service optimization initiatives and financial-economic outcomes in the post-pandemic digital economy.

The aim of the study is, on the basis of analysis of existing scientific literature and practical case studies, to identify and confirm the correlation between improved service quality and enhancement of key business indicators.

To achieve this aim, it is planned to conduct a review of key theoretical concepts of service quality (SERVQUAL, Kano), determine the fundamental determinants of customer satisfaction and investigate the impact of changes in service

parameters on such indicators as loyalty, frequency of repeat purchases and conversion rate.

The scientific novelty of the work lies in the comprehensive assessment of the impact of multilevel service strategies, including both digital innovations and human-oriented methods, on financial and operational metrics.

The author's hypothesis is formulated as follows: organizations that systematically invest in the development of customer service quality based on big data analysis and modern theoretical models demonstrate higher rates of revenue growth, client base expansion and loyalty improvement compared to competitors.

MATERIALS AND METHODS

In works based on the SERVQUAL model, the authors pay attention to the key measurable quality parameters — reliability, responsiveness, assurance, empathy and tangible attributes. Sikder S., Rana M. M., Polas M. R. H. [3] conduct an empirical study of motorcycle service centres in Bangladesh, identifying a significant relationship between all five SERVQUAL dimensions and customer satisfaction, emphasizing that the parameter reliability makes the greatest contribution to overall satisfaction. Mitropoulou A. D., Tsoulfas G. T. [4] modify the classic model, adapting it to the specifics of online supermarkets in Greece — they introduce additional indicators of logistics service quality and information support, which allows a more accurate assessment of user expectations in the e-grocery segment.

The Kano model is considered by Budiarani V. H. et al. [5] in the context of digital wallets in Indonesia. The authors divide the factors into basic, homogeneous and delighting, showing that during the pandemic demand for delighting functions (for example, instant cashback programmes) increased significantly, while expectations for basic functions (security, transaction speed) remained unchanged but acquired new criticality.

Studies by Chen C. C., Chen P. H. [6] focus on service design innovations in the home security sector: they demonstrate that the implementation of new technological solutions (IoT sensors, mobile applications for monitoring) directly correlates with an increase in customer satisfaction and recommendation activity, with the effect of innovations proving more significant than improvements in traditional service quality (for example, the response speed of technical support). In turn, Sah A. K., Hong Y. M., Huang K. C. [7] consider the impact of circular economy principles on the perception of service quality: the authors show that a company's environmental initiatives (reuse models, exchange programmes) increase loyalty and perceived brand value, with satisfaction and image acting as mediators in the chain ecological services → growth of brand value.

Industry reports from Zendesk and PwC provide a broad range of quantitative data on global CX trends: the sense of seamless multichannel interaction, personalization and automation are considered as key drivers of business growth [1, 2]. Similarly, statistical compilations from Tidio and 8×8 confirm the growing role of digital tools and NPS metrics for assessing the effectiveness of customer strategies [12, 13].

Corporate case studies demonstrate real examples of NPS improvement and customer base growth through the optimization of the online experience: Chewy achieved an increase in active subscribers and repeat purchases by updating its website and mobile application [8]; Delta Air Lines notes that strengthening digital services and ESG initiatives contributed to an increase in the satisfaction index and market share in the second half of 2023 [9, 14, 18]. American Express records record financial results, linking this to loyalty programmes and updated digital service channels, which allowed it to raise its NPS to industry-leading levels [10, 15]. Finally, CustomerGauge shows best practices for NPS implementation in financial services, emphasizing the importance of integrating feedback into employee training and product development processes [11, 16, 17].

At the same time, the analyzed materials contain a number of contradictions and insufficiently studied aspects. First, the practical applicability of classic service quality assessment models (in particular SERVQUAL) in a digital environment without their basic adaptation is subject to debate: a number of authors justify the need to introduce additional dimensions, such as usability and data protection. Second, the dominant focus on research in the B2C sector leaves out of scope the specifics of long-term and complex relationships characteristic of the B2B segment, which significantly limits the generalizability of conclusions for business clients.

In addition, the existence of only isolated longitudinal studies tracking the impact of service initiatives on companies' financial results creates obstacles to establishing stable causal relationships. The predominant cross-sectional research methodological approach does not allow tracking the dynamics of key indicators over time. The question of return on investment ROI in various customer service improvement tools also merits special attention from the managerial community, since the lack of empirical data in this area hinders the justification of strategic decisions. Thus, despite a solid theoretical foundation, the tasks of practical implementation and quantitative assessment of the effectiveness of service quality improvement strategies in diverse conditions remain unresolved.

RESULTS AND DISCUSSION

Systematic analysis of empirical data and practical cases from large companies confirms the hypothesis of a direct

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and stable relationship between expenditures on improving customer service quality and positive dynamics in key business metrics. Improving the level of service impacts not only the subjective satisfaction of clients but also objective financial and operational indicators — revenue, the size of the active customer base, degree of loyalty, conversion rate, and customer lifetime value (LTV).

One of the most striking outcomes of investments in service is the strengthening of customer loyalty and, consequently, an increase in retention rates. With virtually unlimited choice, the modern consumer is willing to sever relations with a brand after a single negative experience: a PwC study shows that 32% of customers cease interaction after a single

unsuccessful incident [2]. At the same time, the cumulative effect of positive experiences proves equally significant: reports by Zendesk [1] and PwC [2] demonstrate that satisfied customers return more frequently for subsequent purchases and recommend the company to their circle.

For the quantitative assessment of loyalty, the Net Promoter Score (NPS) has gained the widest adoption. Although absolute NPS values depend on industry standards and calculation methodologies, changes in this indicator over time clearly reflect the state of customer relationships. In Table 1 below, examples of practical implementation of the approach are considered.

Table 1. Comparative analysis of the impact of service initiatives on business metrics (compiled by the author based on [8-11]).

Company	Industry	Key service initiatives (2022–2024)	Revenue change (2023 vs 2022)	Customer base dynamics/ NPS
Chewy	E-commerce (pet products)	Comprehensive UX/UI enhancement, launch of offline clinics, Chewy+ loyalty program	, ,	Recovery of growth to 20.2 million active customers
Delta Air Lines	Air transportation	Implementation of high service standards, operational reliability, investments in digital services	, ,	Transported over 190 million passengers, industry leadership
American Express	Financial services	Focus on the premium segment, personalized service, maintenance of high service quality	, ,	NPS \sim 32, one of the highest in the sector

Data presented in Table 1 convincingly illustrate how a targeted policy of improving service quality is reflected in financial performance. In response to a deceleration in the growth of its customer base, the online retailer Chewy launched a large-scale initiative to enhance customer interactions. Within its framework, in addition to modernizing digital infrastructure (upgrading the web portal and mobile application) the company expanded its offline component — opened its own veterinary clinics and implemented an exclusive loyalty program. As a result of these measures revenue increased by 10.2 %, and the number of active customers returned to sustainable growth, reaching by the beginning of 2024 the mark of 20.2 million users [8]. This example clearly confirms that the integration of digital channels with personalized offline services creates a synergistic effect that stimulates business development.

The quality of customer service exerts a decisive influence on conversion at every stage of the purchase funnel. Prompt and professional responses to inquiries, an intuitively understandable order placement procedure, as well as timely and preventive resolution of emerging issues — all these significantly reduce obstacles on the path to purchase.

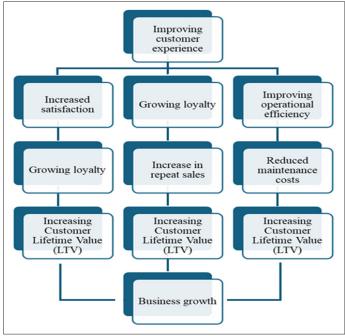


Fig. 1. Model of the influence of service quality on business growth (compiled by the author based on [3, 4, 8, 15])

In Figure 1 an integrative model is presented, demonstrating multiple and interrelated mechanisms through which service

quality is transformed into key organizational outcomes. Investing resources in ensuring a high level of service serves as the starting point, generating a direct improvement in customer satisfaction and strengthening their commitment, as well as indirectly increasing operational efficiency for example, through a reduction in the number of repeat contacts regarding the same issue. Enhanced operational efficiency leads to a decrease in service costs, whereas increased satisfaction and loyalty reinforce retention of the existing customer base and contribute to the acquisition of new users. Concurrently, effects of repeat purchases and increased interaction frequency emerge, accumulating as an increase in customer lifetime value (LTV). Collectively, these causal chains provide sustainable growth in customerderived revenue and, ultimately, contribute to overall business expansion and increased corporate profit.

A vivid example of the embodiment of this concept is the air carrier Delta Air Lines. Having achieved in 2023 a record revenue of 54.7 billion USD (which exceeds the previous year's results by 20 %), Delta's management directly associates this success with the application of high service standards and guarantees of operational reliability [9] (further, in Figure 2, the company's financial results will be clearly demonstrated). In conditions where ticket price and schedule still determine decisions for many passengers, the company has emphasized premium components: complimentary Wi-Fi, enhanced catering and attentive crew servicing. This allowed the attraction of over 190 million passengers during the year and the consolidation of positions in the corporate and high-income client segments.

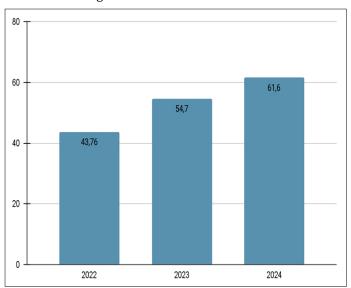


Fig.2. Delta Air Lines Financial Results 2022-2024 (in billions of dollars) [9, 18].

The conducted analysis indicates that leading organizations integrate customer service into the foundation of corporate culture and development strategy, considering it not as separate support but as a growth driver. Disagreements in the literature concern primarily implementation details — the mechanisms and tools most effective in specific

industries. Thus, in e-commerce (as exemplified by Chewy) seamlessness of digital interaction plays a decisive role, whereas in air transportation (as exemplified by Delta) reliability of delivery and quality of human contact on board prove to be key (fig. 3).

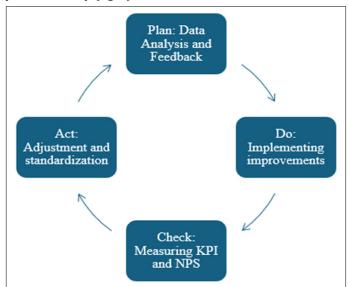


Fig. 3. Cycle of continuous improvement of service quality (compiled by the author based on [6, 14, 16])

The results of the conducted study allow the development of a set of practical recommendations for the managerial level. First and foremost, it is necessary to establish continuous monitoring and systematic analysis of customer experience metrics, including not only NPS surveys but also processing of support-service inquiries, analysis of social-media reviews and tracking of user behaviour on the website. Next, it is advisable to introduce an iterative mechanism for service improvement based on an adapted Deming cycle (PDCA). And finally, it is crucial to allocate significant resources to the education and competency expansion of first-line employees, since their actions and decisions directly shape customers' perception of the company [5, 7].

Illustration of the effectiveness of this approach is provided by the experience of American Express. In the financial sector this company consistently demonstrates some of the highest NPS values — from 32 to 52 depending on the product and region, which consistently exceed industry average values [11, 13]. Such a result is achieved through a combination of premium products, exclusive privileges and a consistently high level of customer service. American Express invests significant resources in training its specialists and delegates to them the authority for prompt on-site problem resolution. As a consequence, in 2023 the company's revenue amounted to a record \$60.5 billion, representing a 14 % increase over the 2022 figure, while cardholder engagement remains extremely high [10].

Next, figure 4 will reflect the survey results presented in source [17] concerning the effectiveness of digital technology implementation.

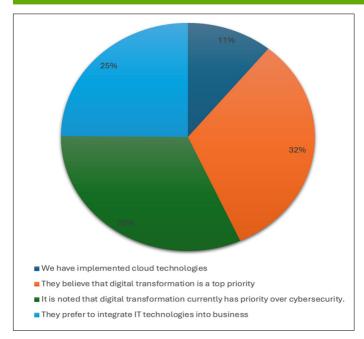


Fig.4. Survey results regarding the effectiveness of using digital technologies [17].

Below are recommendations aimed at enhancing competitiveness through a balanced combination of innovation, capacity development and a clearly defined strategic focus

- I. Instead of investing in costly bespoke developments it is advisable to deploy cost-effective cloud services according to the software as a service (SaaS) model. Cloud-based CRM systems, marketing automation platforms and chatbot builders provide rapid implementation, round-the-clock support and seamless scaling of functionality as the enterprise grows. This approach reduces capital expenditures, simplifies IT infrastructure management and mitigates risks associated with the obsolescence of in-house solutions.
- 2. It is necessary to develop and strengthen capacity, in this case human capital representing the most important asset of SMEs. To attract and retain qualified personnel, organizations should utilize government grants and preferential programs subsidizing training and internship expenses [1, 4]. Partnerships with universities open access to promising interns, while the introduction of short-term professional courses allows for the prompt remediation of critical skills shortages among key employees. Such a comprehensive talent development strategy enhances the organization's ability to adapt to technological changes and stimulates internal innovation.
- 3. Emphasis on priority aspects of service quality. Attempting to improve all aspects of service quality in accordance with the SERVQUAL framework may lead SMEs to disperse limited resources. A more strategic

approach consists of concentrating on one or two defining factors, such as reliability of service delivery or responsiveness to customer inquiries [2, 3]. Focusing on these key points of perceived quality enables the development of a targeted marketing strategy and optimization of internal processes, thereby creating a noticeable competitive advantage within the chosen market niche. Altogether, the implementation of these measures within an integrated ecosystemic structure produces a synergistic effect: accessible technologies optimize operational efficiency, proactive talent management strengthens intellectual capital and a clear strategic orientation concentrates efforts on the aspects most important to customers and the market.

Thus, the obtained data confirm that a strategic approach based on analytical methods and aimed at improving customer service represents one of the most reliable and effective instruments for ensuring long-term sustainable business growth under contemporary conditions.

CONCLUSION

The analysis conducted has enabled the construction of a systemic picture of theoretical and empirical justifications demonstrating the key role of a high level of customer service in ensuring the long-term development of organizations. The central conclusion is that under conditions of intense competitive struggle service can no longer be regarded merely as an auxiliary function: it has become a holistic management philosophy exerting a direct impact on the enterprise's financial indicators. The study of classical approaches, in particular the SERVQUAL model and the Kano concept, has confirmed their enduring value for diagnosing weaknesses and establishing priorities for improvement, whereas examples from leading market players (Chewy, Delta Air Lines, American Express) clearly illustrate the strong positive correlation between targeted investments in service and revenue growth, expansion of the customer base and increased loyalty.

Enhancement of service quality creates a sustainable competitive advantage through deep emotional attachment and trust on the part of consumers, which constitutes a market asset that is difficult to replicate. Unlike price- or product-based differentiation methods that competitors can relatively easily copy, a well-designed customer experience integrated into corporate DNA serves as a long-term source of value. This is confirmed by financial metrics: companies recognized as leaders in service within their segments demonstrate higher rates of revenue growth and profitability owing to increased customer lifetime value (LTV) and reduced customer acquisition costs.

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For practical application of the research findings management should adhere to the following recommendations:

- 1. Integrate customer service into the overall business strategy, treating it not as a cost item but as a driver of profit and growth.
- 2. Implement a system of continuous monitoring and analysis of service quality indicators, relying on a comprehensive set of metrics (NPS, CSAT, CES) and incorporating qualitative feedback to identify pain points and areas for improvement.
- Allocate investments to the development of personnel and digital tools, expanding the authority of front-office staff and equipping them with advanced solutions (including AI) for prompt and empathetic resolution of customer inquiries.
- 4. Personalize interactions at all stages of the customer journey, using data analytics to anticipate needs and create expectations that exceed the standard experience.

It is necessary to acknowledge the limitations of this review: it is predominantly of a summarizing nature and relies on secondary sources, and it does not always allow for isolating the effect of customer service from marketing, product and pricing factors. Promising directions for further research include the development of a comprehensive methodology for evaluating the ROI of investments in customer service, analysis of the specifics of service quality management in the B2B segment and in developing economies, as well as the study of the impact of new technologies (metaverses, advanced predictive analytics) on the evolution of customer experience.

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